Position #	Position Title	CUPA#	CUPA Discipline	Rank	2019-2020 Base Salary	2019-2020 CUPA Average	ASU % of Peer Average
FB0701	School of Business - Professor of Business		Agriculture, General	Professor	79,212	116,798	
FA8020	Arts & Letters - English & Communications - Professor of Journalism		Communication and Media Studies	Professor	57,780	81,629	
FS8018	Science Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Math/Comp. Sci.	11 07	Computer Science	Assistant	69 444	72 504	
	Department of Teacher Education - Assistant Professor		Education General	Assistant	53 004	59 048	
	Department of Teacher Education - Assistant Professor		Education General	Assistant	50 004	59 048	
	Department of Teacher Education - Assistant Professor		Education General	Assistant Assistant	56 184	59 048	
	Department of Teacher Education - Assistant Professor Department of Teacher Education - Assistant Professor		Education General Education General	Assistant	50 004 50 004	59 048 59 048	
	Department of Teacher Education - Professor		Education General	Professor	84 710	85 846	
FE8834	Graduate Studies - Counselor Education - Assistant Professor		Education, General	Assistant	58,140	56,990	
FE8707	Graduate Studies - Counselor Education - Assistant Professor	13.1101	Education, General	Assistant	58,140	56,990	
FE0802	Graduate Studies - Counselor Education - Assistant Professor		Education, General	Assistant	55,872	56,990	
FE8014	Graduate Studies - Counselor Education - Assistant Professor	13.1101	Education, General	Assistant	57,240	56,990	
FE8921 FE8004	Graduate Studies - Counselor Education - Associate Professor		Education, General	Associate	62,616 64,584	65,523 65,523	
FE1201	Graduate Studies - Counselor Education - Associate Professor Graduate Studies - Counselor Education - Associate Professor		Education, General Education, General	Associate Associate	62,616	65,523	
FE1801	Graduate Studies - Counselor Education - Associate 1 folessor		Education, General	Clinical Faculty	43,872	45,592	
	Graduate Studies - Counselor Education - Clinical Faculty		Education, General	Clinical Faculty	44,760	45,592	
FE0701	Graduate Studies - Counselor Education - Clinical Faculty	13.1101	Education, General	Clinical Faculty	44,760	45,592	98.2%
	Graduate Studies - Counselor Education - Clinical Faculty		Education, General	Clinical Faculty	43,872	45,592	
FE1202	Graduate Studies - Counselor Education - Clinical Faculty		Education, General	Instructor	44,760	45,592	
	Graduate Studies - Counselor Education - Professor		Education, General	Professor	79,224	85,846	
FE1102 FE8035	Graduate Studies - Counselor Education - Professor  Graduate Studies - Counselor Education - Teaching Assistant		Education, General Education, General	Professor Teaching Assistant	93,096 57,420	85,846 45.592	
	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Associate Professor of Spanish		Romance Languages, Literatures, and Linguistics	Associate	56,376	64,445	
	Arts & Letters - Developmental Education - Instructor of Reading/Writing		English Language and Literature, General	Instructor	36,840	44,662	
	Arts & Letters - English & Communications - Assistant Professor of English		Literature	Assistant	45,900	55,828	
FA8005	Arts & Letters - English & Communications - Assistant Professor of English	23.14	Literature	Assistant	45 900	55 825	82.2%
	Arts & Letters - English & Communications - Instructor of English		Literature	Instructor	36 840	44 662	
	Science Math & Technology - Biology & Geosciences- Professor of Biology		Botany/Plant Biology	Professor	64 884	82 487	
FS8015 FS8813	Science Math & Technology - Biology & Geosciences - Professor of Biology		Zoology/Animal Biology	Professor	70 212	82 487	
	Science Math & Technology - Biology & Geosciences - Professor of Biology Science Math & Technology - Biology & Geosciences - Assistant Professor of Biology		Genetics Ecology Evolution Systematics and Population Biology	Professor Assistant	83 424 45 900	82 487 52 345	
FS8001	Science Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Mathematics		Mathematics	Assistant	49 872	58 218	
FS8809	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor of Mathematics		Mathematics	Assistant	49,860	58,218	
FS0901	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Instructor of Developmental Mathematics	27 01	Mathematics	Instructor	37,080	46,574	79 6%
FS8022	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Math		Mathematics	Professor	66,828	82,984	
FS8010	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Math		Mathematics	Professor	63,240	82,984	
FE1101 FE0601	Kinesiology - Assistant Professor of Exercise Science		Health and Physical Education/Fitness	Assistant	45,000	56,446 68,226	
FE8010	Kinesiology - Associate Professor Kinesiology - Associate Professor		Health and Physical Education/Fitness Health and Physical Education/Fitness	Associate Associate	64,260 50,568	68,226	
FE1602	Kinesiology - Instructor		Health and Physical Education/Fitness	Instructor	36,840	45,157	
FE8019	Kinesiology - Professor		Health and Physical Education/Fitness	Professor	66,816	82,619	80 9%
FE8032	Kinesiology - Assistant Professor of Coaching		Health and Physical Education/Fitness	Assistant	45,000	56,446	79.7%
FE0801	Kinesiology - Instructor		Health and Physical Education/Fitness	Instructor	37,428	45,157	
FS8907	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Assistant Professor Chemistry		Chemistry	Assistant	47,004	58,378	
FS8016 FS8002	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Associate Professor of Chemistry	40 05 40 05		Associate Professor	51,720 69,504	65,834 85,408	
FS1601	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Chemistry Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Chemistry	40 05	Chemistry Chemistry	Professor	74,016	85,408 85,408	
FS8019	Science, Math & Technology - Math/Computer Sciences - Assistant Professor of Earth Sciences		Geological and Earth Sciences/Geosciences	Assistant	44,892	61,706	
FS8011	Science, Math & Technology - Biology & Geosciences - Professor of Geology		Geological and Earth Sciences/Geosciences	Professor	69,384	81,097	
FS8012	Science, Math & Technology - Math/Computer Science/Physics/Chemistry - Professor of Physics		Physics	Professor	76,512	83,951	
	Arts & Letters - Psychology - Assistant Professor of Psychology		Research and Experimental Psychology	Assistant	49 944	59 627	
	Arts & Letters - Psychology - Professor Psychology		Research and Experimental Psychology	Professor	65 220	82 332	
FE8911 FE8026	Arts & Letters - Psychology - Professor Psychology Arts & Letters - Psychology - Professor Psychology		Research and Experimental Psychology Research and Experimental Psychology	Professor Professor	65 136 64 260	82 332 82 332	
FA9105	Arts & Letters - Psychology - Professor Psychology  Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Professor of History		Political Science and Government	Professor	67 224	82 332 84 215	
	Arts & Letters - Sociology - Assistant Professor Sociology		Sociology	Assistant	47 868	57 396	
FA8023	Arts & Letters - Sociology - Assistant Professor Sociology		Sociology	Assistant	44 892	57 396	78.2%
FA0503	Arts & Letters - Sociology - Assistant Professor of Sociology	45.11	Sociology	Assistant	46,932	57,396	81.8%
FA8026	Arts & Letters - Sociology - Professor Sociology		Sociology	Professor	64,596	82,505	
	Arts & Letters - Sociology - Professor Sociology		Sociology	Professor	69,084	82,505	
	Arts & Letters - Art & Theatre - Assistant Professor of Graphic Design  Arts & Letters - Art & Theater - Assistant Professor of Theater		Graphic Design Drama/Theatre Arts and Stagecraft	Assistant	48,000 46,836	60,214 55,505	
				Assistant			
FA8915 FA8012	Arts & Letters - Art & Theatre - Assistant Professor of Theatre  Arts & Letters - Art & Theatre - Professor of Theatre		Drama/Theatre Arts and Stagecraft Drama/Theatre Arts and Stagecraft	Assistant Professor	44 004 60 336	55 505 80 414	
	Arts & Letters - Art & Theatre - Professor of Theatre  Arts & Letters - Art & Theatre - Professor of Theatre		Drama/Theatre Arts and Stagecraft	Professor	65 916	80 414	
	Arts & Letters - Art & Theatre - Professor of Art		Fine and Studio Art	Professor	68 052	79 326	

						2019-2020	T I
					2019-2020	CUPA	ASU % of
Position #	Position Title	CUPA#	CUPA Discipline	Rank	Base Salary	Average	Peer Average
FA8031	Arts & Letters - Art & Theatre - Assistant Professor of Art	50 0711	Fine and Studio Art	Assistant	44,748	53,639	83.4%
FA9432	Arts & Letters - Music - Professor of Music	50 0904	Music	Professor	64,956	78,052	83 2%
FA8024	Arts & Letters - Music - Professor of Music	50 0906	Music	Professor	58 344	78 052	74 8%
FA9010	Arts & Letters - Music - Professor of Music	50 0907		Professor	61 164	78 052	
FA8016	Arts & Letters - Music - Assistant Professor of Music	50 0908		Assistant	45 792	54 414	
FA8011	Arts & Letters - Music - Associate Professor of Music / Director of Bands	50 0914	Music	Associate	49 500	63 191	78 3%
FA8001	Arts & Letters - Music - Professor of Music	50 0915	Music	Professor	61,200	78,052	78.4%
FA8013	Arts & Letters - Music - Associate Professor of Music	50 0916	Music	Associate	49,908	63,191	79 0%
FN0401	Science, Math & Technology - Assistant Professor of Nursing	51 38	Clinical Nursing	Assistant	52,548	70,936	74.1%
FN1102	Science, Math & Technology - Assistant Professor of Nursing	51 38	Clinical Nursing	Assistant	52,548	70,936	74.1%
FN0501	Science, Math & Technology - Associate Professor of Nursing	51 38	Clinical Nursing	Associate	70,080	79,724	
FN1001	Science, Math & Technology - Faculty Clinical Nursing Instructor	51 38	Clinical Nursing	Instructor	52,020	56,781	91 6%
FB8803	School of Business - Assistant Professor of Management		Business/Commerce General	Assistant	74,796	79,701	
FB0802	School of Business - Professor of Business	52 0101	Business/Commerce General	Professor	80 760	116 798	69.1%
FB8010	School of Business - Assistant Professor of Accounting		Accounting and Related Services	Assistant	79 404	109 165	
FB8005	School of Business - Assistant Professor of Business	52 0301	Accounting and Related Services	Assistant	75 768	109 165	69.4%
FB8012	School of Business - Assistant Professor of Economics	52 0601	Business Administration Management and Operations	Assistant	66 924	74 971	89.3%
FB8006	School of Business - Assistant Professor of Finance	52 0803	Finance and Financial Management Services	Assistant	86 580	106 309	
FA8908	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Associate Professor of History		History	Associate	51 588	63 904	
FA0033	Arts & Letters - History/Anthropology/Philosophy/Political Science/Spanish - Professor of History	54 01	History	Professor	67 704	80 871	83.7%
FB8011	School of Business - Associate Professor of Marketing	52.1401	Marketing	Associate	74,832	101,080	74.0%
FI1701	Department of Academic Affairs - AAA Instructor / AAA Instructor			Instructor	36,432	No Data	